

## Stephen Day

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**From:** Stephen Day  
**Sent:** Monday, 19 August 2024 3:50 pm  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Media Request

Tēnā korua, [REDACTED]

Thank you for your email.

Regarding the 2024 change processes that public sector agencies are undertaking, our answers follow each of your questions:

**How many roles have been or will be disestablished overall? How many have been established?**

Herenga ā Nuku Aotearoa has not implemented a change process. No roles have been disestablished or established during 2024 because of a change process.

**Any communication internally regarding concerns on the impact to the frontline from March 1 to August 16 2024**

We have not gone through a change process, so there has been no communication about it.

**Any communication between management and leadership regarding leaks around the change process, from March 1 to August 16 2024**

We have not gone through a change process, so there has been no internal communication between management and leadership about it.

**All communication between the CE and the Minister from March 1 to August 16, 2024 regarding the change process.**

The CE and the Minister have not communicated about a change process between 1 March 2024 and 16 August 2024.

**How much has been spent on leadership leaving/arriving events or parties in 2024?**

No one has left or been employed during 2024, so there have been no functions.

**How much has been saved on the contractors and consultant spend through the change process?**

Nothing.

**How many times was the counselling service used between March 1 to August 16 2024, compared to the same time in 2023?**

Zero between March 1 to August 16 2023 (but 2 times between Aug and end of 2023 year, if you want to include that).

3 times between March 1 to August 16 2024.

**The change process decision document**

Not applicable.

**Any reviews conducted after the change process was implemented, regarding the change process.**  
Not applicable.

If you have any questions, you can call me at the number below.

Hei konā mai,

Stephen



**Stephen Day**

Kaiwhakahaere Whakapā | Communications Manager  
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**From:** [REDACTED]  
**Sent:** Friday, August 16, 2024 4:04 PM  
**Subject:** Media Request

Kia ora -

Official Information Request:

Can I please request the following information under the Official Information Act:

- Regarding the 2024 change processes:
- How many roles have been or will be disestablished overall? How many have been established?
  - Any communication internally regarding concerns on the impact to the frontline from March 1 to August 16 2024
  - Any communication between management and leadership regarding leaks around the change process, from March 1 to August 16 2024
  - All communication between the CE and the Minister from March 1 to August 16, 2024 regarding the change process.
  - How much has been spent on leadership leaving/arriving events or parties in 2024?
  - How much has been saved on the contractors and consultant spend through the change process?
  - How many times was the counselling service used between March 1 to August 16 2024, compared to the same time in 2023?
  - The change process decision document
  - Any reviews conducted after the change process was implemented, regarding the change process.

Can any response be sent to me, and [REDACTED]

Thanks,

[REDACTED]