

## Stephen Day

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**From:** Stephen Day  
**Sent:** Wednesday, 2 October 2024 3:31 pm  
**To:** [REDACTED]  
**Subject:** RE: Workforce changes

Tēnā koe [REDACTED]

Since the Finance Minister's directive, Herenga ā Nuku has reduced by 0.8 FTE (1 staff member). Herenga ā Nuku has not undergone a restructuring or change process since the Minister's directive, so no roles have been disestablished or are proposed to be disestablished. Our organisation has no plans to cut roles, restructure, or undertake a change process.

Nāku noa, nā

Stephen



**Stephen Day**

Kaiwhakahaere Whakapā | Communications Manager  
+64 278158552

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**From:** Stephen Day  
**Sent:** Wednesday, 2 October 2024 3:06 pm  
**To:** [REDACTED]  
**Subject:** RE: Workforce changes

Tēnā koe [REDACTED]

Thanks for the email.

I'll confirm our response to your query with our corporate team and get back to you with an answer shortly.

Hei konā mai.

Stephen



**Stephen Day**

Kaiwhakahaere Whakapā | Communications Manager  
+64 278158552

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**From:** [REDACTED]  
**Sent:** Wednesday, 2 October 2024 2:56 pm  
**Subject:** Workforce changes

Kia ora

[REDACTED] is looking to get the latest gauge on workforce changes within the public sector. Could you please advise, following the Finance Minister's direction to cut costs (even if your organisation was not specifically directed to do so):

- How many roles your organisation has reduced by (net reduction, including vacancies)
- How many roles have now actually gone as part of this process (ie they no longer exist), and how many roles still exist but have been disestablished so will be gone on a certain date? (We are trying to get a sense of how far through the changes you are)
- If proposals are still being considered, how many roles are proposed to be cut (I understand this is subject to consultation and final confirmation)
- Has your organisation completed its restructuring, or is this process still ongoing?
- If it's still ongoing, what is the timeframe for this, and can you advise what this entails?
- If your organisation has not cut roles at all, does it plan to?

Please could you respond by the end of Friday?

Thanks so much

